

# WHAT IS ICA?

ICA is a non-profit social change organization aiming to promote positive, sustainable change in communities, organizations, and individual lives in the USA and around the world by helping people visualize, plan, and implement consensus-based strategies aimed at reaching goals they envision for themselves.

The ICA uses highly participatory techniques to foster creative thinking, consensus-based decision-making and team building. Technology of Participation (ToP) Facilitation Methods generate ownership, create clear goals, open lines of communication, broaden perspectives, and motivate people to adapt to their changing environment while honoring cultural traditions and diversity to all involved.

## Details:

**4-day intensive training**

**Room block reserved  
Fairfield Inn - Twin Falls**

**Cost: \$150 for the 4-day class**

Limited seating.  
Please RSVP before

**September 1, 2019**

**To inquire about this  
insightful, participatory  
4-day training:  
Please contact  
Brandy Lowe  
Region IV Development  
at [Belowe@csi.edu](mailto:Belowe@csi.edu)  
(208) 732.5727 x 3001**

**Institute of Cultural  
Affairs**

**Community  
Development  
Intensive**

**Facilitation  
Methods  
Workshop**

**September  
24-27, 2019**

**Fairfield Inn  
Twin Falls, Idaho**

**Hosted By:**



# Workshop Overview

## Day 1

Context settings and tools for understanding the current reality of your community (environmental scanning - analysis)

## Day 2

Tools for creating plans with diverse stakeholder groups (planning)

## Day 3

Tools for creating and implementing plans of action (implementation)

## Day 4

Tools for strategic meeting design, open space, evaluation, ABCD

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**ICA methods are based around participation; trainees will be actively engaged throughout the workshop.**

After completing the workshop participants will be able to:

**Facilitate groups consensus-based workshops**

**Shape questions that stimulate candid feedback and discussion**

**Acquire a framework for any group process - from a small workshop to a multi-day conference**

**Assemble detailed action plans in less time**

# Training style and workshop descriptions:

**Each session will contain theoretic frameworks and practical methods and processes for planning**

**The method or tool being shared will be demonstrated around a topic relevant to the group**

**Participants will debrief on the method they experienced, discuss and reflect on it, and create plans for how they could put it into action**

**As the day progresses, participants will have ample opportunity to practice the methods, understand the nuances, and develop their own style**

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