

WHAT IS ICA?

ICA is a non-profit social change organization aiming to promote positive, sustainable change in communities, organizations, and individual lives in the USA and around the world by helping people visualize, plan, and implement consensus-based strategies aimed at reaching goals they envision for themselves.

The ICA uses highly participatory techniques to foster creative thinking, consensus-based decision-making and team building. Technology of Participation (ToP) Facilitation Methods generate ownership, create clear goals, open lines of communication, broaden perspectives, and motivate people to adapt to their changing environment while honoring cultural traditions and diversity to all involved.

Details:

4-day intensive training

**Room block reserved
Fairfield Inn - Twin Falls**

Cost: \$150 for the 4-day class

Limited seating.
Please RSVP before

September 1, 2019

**To inquire about this
insightful, participatory
4-day training:
Please contact
Brandy Lowe
Region IV Development
at Belowe@csi.edu
(208) 732.5727 x 3001**

**Institute of Cultural
Affairs**

**Community
Development
Intensive**

**Facilitation
Methods
Workshop**

**September
24-27, 2019**

**Fairfield Inn
Twin Falls, Idaho**

Hosted By:



Workshop Overview

Day 1

Context settings and tools for understanding the current reality of your community (environmental scanning - analysis)

Day 2

Tools for creating plans with diverse stakeholder groups (planning)

Day 3

Tools for creating and implementing plans of action (implementation)

Day 4

Tools for strategic meeting design, open space, evaluation, ABCD

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ICA methods are based around participation; trainees will be actively engaged throughout the workshop.

After completing the workshop participants will be able to:

Facilitate groups consensus-based workshops

Shape questions that stimulate candid feedback and discussion

Acquire a framework for any group process - from a small workshop to a multi-day conference

Assemble detailed action plans in less time

Training style and workshop descriptions:

Each session will contain theoretic frameworks and practical methods and processes for planning

The method or tool being shared will be demonstrated around a topic relevant to the group

Participants will debrief on the method they experienced, discuss and reflect on it, and create plans for how they could put it into action

As the day progresses, participants will have ample opportunity to practice the methods, understand the nuances, and develop their own style

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